

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING**

**June 18, 2020**

**6:30 p.m.**

**Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held remotely on June 18, 2020 at 6:30 p.m. by means of an electronic video-conferencing application known as Zoom for the express purpose of protecting public health and in compliance with state directives to avoid public gatherings. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website: [www.d211.org](http://www.d211.org).

President LeFevre made the following remarks:

“Governor Pritzker recently extended the disaster declaration related to the COVID-19 pandemic for all Illinois counties to June 29, 2020. Based on the current public health concerns, I, Board President of Township High School District 211, as head of our public body, has determined that it is neither practical nor prudent to hold an in-person meeting of the Board of Education today, June 18, 2020. I, as Board President, further determined that it is not feasible for the public or a member of our public body, chief legal counsel, or chief administrative officer to be present at our body's regular meeting location due to the health concerns related to COVID-19. This Board meeting will be remote and will comply with the procedures set forth in Public Act 101-640 that Governor Pritzker signed on June 12, 2020.

Through the roll call, we are verifying that the Board of Education can hear one another.”

**ROLL CALL**

|                   |  |
|-------------------|--|
| Present Remotely: | Kimberly Cavill, Member<br>Mark J. Cramer, Member<br>Peter R. Dombrowski, Member<br>Anna Klimkowicz, Vice President and Member<br>Steven Rosenblum, Member<br>Edward M. Yung, Secretary and Member<br>Robert J. LeFevre, Jr., President and Member |
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|         |      |
|---------|------|
| Absent: | None |
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Also present remotely were: Superintendent-Elect Lisa A. Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education in the Pledge of Allegiance.

## **Closed Session**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/s (c) (2)].

On which motion a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Kimberly Cavill<br>Mark Cramer<br>Peter Dombrowski<br>Anna Klimkowitz<br>Steven Rosenblum<br>Edward Yung<br>Robert LeFevre |
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|------|------|
| Nay: | None |
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The motion carried unanimously.

The Board of Education entered executive session at 6:33 p.m. and resumed its meeting at 7:30 p.m.

## **Public Comments**

President LeFevre announced that public comments from the citizens were accepted prior to the meeting via submission to the email address on District 211's website, [BOE-mtg@d211.org](mailto:BOE-mtg@d211.org). The submissions were due by 7:00 p.m. this evening.

President LeFevre said that due to the large number of emails received, he will read the emails to the Board in the order they were received. He will read each email up to a maximum of three minutes and that he will read the emails for a total of 60 minutes.

President LeFevre introduced Superintendent-Elect Lisa Small and he asked her if she would like to make any comments before he begins reading the emails from the citizens.

Superintendent-Elect Lisa Small made the following comments:

"I would like to update the Board and the entire community on concerns recently facing our District. In regard to the start of the school year in the fall and summer school, District parents have been informed of the concept of three scenarios for our August 13th start which I also discussed at our May Board meeting. We welcome feedback from our parents at this time while we await the guidance from the State and that feedback can be sent to us via the email address that was sent to them as well as to our students. The Illinois State Board of Education is expected to release their fall guidance in the next few weeks. This information will help District 211 recommend the potential scenarios to implement, including in-person learning for all students, remote learning for all students, or a hybrid of a smaller number of students in school at one time. All of these scenarios will be in coordination with the Illinois Department of Public Health and the Illinois State Board of Education. I, as well as our parents and staff, are concerned with the complications that surround each scenario, and, as educators, we are most effective when we can be fully interactive and face-to-face with our students. Updates will continue, ideally as soon as the first half of July.

Our remote summer school courses will continue as we are closing our first semester and beginning second semester next week. In accordance with the Illinois High School Association and the Illinois Department of Public Health, District 211 is currently designing safety protocols that would provide an opportunity for small numbers of athletes – up to 10 – to begin to exercise and to work out at our campuses. Our parents and student-athletes will be informed of the details for these opportunities as they are finalized. As guidelines change from both of these organizations, so will the opportunities that we offer our student-athletes this summer.

Like many of you, we are saddened by the recent events across our country during the past several weeks. As one of the largest high school districts in Illinois, District 211 has a very diverse student population. We see diversity as one of our strengths, and in each one of our schools, we want to afford all an opportunity to learn from each other's experiences. We remain committed to embracing our core values of not only diversity, but also respect, equality, and unity – and racism or disrespect in any form is not acceptable in our schoolhouse. We see our District not just as schools, but rather as a community where we can come together to learn and to grow in order to make a better future for all.

Our individual schools have systems and groups in place to focus on continuing to build equity within our buildings; but, as we continue to learn and grow, we look for new and exciting ways to express and embrace our differences. One of these ways will be the addition this fall of a District-wide committee comprised of students, staff, parents, and Board members who will analyze and make recommendations regarding equity and diversity. This group of varied stakeholders will come together to conduct a comprehensive analysis of our school and District practices and will ultimately make recommendations and set goals in the form of a District-wide plan to ensure high levels of equity across all of our schools. We believe that this will complement the work that has been happening within our individual schools in past years.

By continuing to listen to everyone in our school communities with an open mind and an open heart, District 211 can be an even better and stronger place where all students can be heard and all can be successful.

Thank you, Mr. LeFevre.”

Board member Mark Cramer requested that all of the public comment emails from the citizens in their entirety be forwarded to the Board members. Mr. LeFevre said he will forward all of the emails to the Board members.

Mr. LeFevre stated that he will begin reading the public comment emails to the Board members.

Steven Hansen submitted comments to the Board involving his concerns about comments made by a Palatine High School teacher, personnel action for the teacher involving the teacher's ideologies, and implementing racial and diversity courses for Palatine High School.

Mary Beth Grant submitted comments to the Board concerning the consequences if the Board accepts the resignation of the District 211 teacher and allows the teacher to receive a pension; the teacher's role in forming and informing young minds; and a recommended plan for District 211 to promote tolerance and diversity in its schools, to hire a diverse teaching staff, to set diversity and inclusion standards for staff and students, and to provide curriculum that embraces various cultures and experiences.

Rachael Rayas submitted comments to the Board about the school board taking action against a District 211 teacher and having a zero tolerance policy for racist behavior and discrimination against others involving employees.

Jaci Parmakis submitted comments to the Board about the District 211's zero tolerance policy; a Palatine High School teacher's behavior involving students and online community members, and the teacher's potential retirement; and District 211's past responses to teachers involving their behavior.

Delilah Polyzois submitted comments to the Board involving social media posts made by a Palatine High School teacher, the impact the messages have on students, past personnel actions against the teacher, the District and tolerating potentially dangerous behavior, and maintaining quality standards for Palatine High School.

Medha Prodduturi submitted comments to the Board involving the District and racist behavior, the District's duty to help people of color feel safe, and personnel action involving a District 211 teacher.

Lisa Chen submitted comments to the Board regarding personnel action for a Palatine High School teacher and the teacher's suspension record; anti-bias training for the District 211 staff; hiring more People of Color (POC) staff for District 211; adding ethnic studies courses, extracurricular clubs, and technology and arts initiatives for students of color for District 211; and providing meals for District 211 students.

Graham Dano submitted comments to the Board involving having District 211 add ethnic studies courses, hire POC teachers, hold District 211 teachers accountable for their actions, and having anti-bias training for teachers.

Devonna Condon submitted comments to the Board regarding having District 211 offer full-time, in-school learning for students in August with plans for their safety and having a remote e-learning option for families with health and safety concerns.

Brooke Paprocki submitted comments to the Board involving having in-person, full-time learning for students in August – with a plan that ensures student and faculty safety – and having a remote e-learning option for families with health and safety concerns.

Jenn Hurwitz submitted comments to the Board regarding having in-person, full-time learning for students in August – with a plan that ensures student and faculty safety – and having a remote e-learning option for families with health and safety concerns.

Susan Gould submitted comments to the Board about having in-person, full-time learning in August 2020 – with a plan that ensures student and faculty safety – with an option of remote e-learning for families with health and safety concerns.

Anisha Narain submitted comments to the Board concerning District 211 and anti-racist curriculum, racist teachers, hiring diverse staff, and divesting from the School Resource Officer program and military recruiting in the schools; District 211's non-diverse staff, students of color's experiences with teachers; having District 211 student groups work on reforming social justice.

Donna Glavan submitted comments to the Board regarding a Palatine High School teacher and the teacher's subject area, and the teacher's character qualities and involvements with student groups.

Julie Schmidt submitted comments to the Board involving the character of a Palatine High School teacher, misinformation about the teacher, the teacher's right to free speech, the Board's consideration of the teacher's retirement; and she thanked the Board for their time and consideration and their commitment to the community.

Barbara Hedrich submitted comments to the Board concerning her relationship with the Palatine High school teacher under review and the teacher's relationship with students, the teacher's family members, and her hope for the Board to be brave.

Jill Anderson submitted comments to the Board involving a Palatine High school teacher and the Board's decision about the teacher's retirement; the teacher's social media posts and first amendment rights; questions about the investigation of the teacher and the teacher's record; and the District's call for equity, respect, unity, and diversity and a message of division.

Mike Kedrich submitted comments to the Board regarding a District 211 teacher and his family relationship with the teacher, the teacher's character, people having different political views, and having a fair and impartial hearing when considering a person's career.

Martin Hedrich submitted comments to the Board involving a District 211 teacher and his family relationship with the teacher, his yoga instruction at a District 211 school and the teacher's recruitment of students to his class, the teacher's character and student support for the teacher, the effects of the use of a social media platform, and the need for the District to have policies that protect the staff to prevent drama.

Laurie Asquith submitted comments to the Board concerning the use of a social media venue to encourage people to email the Board and the consideration of the health and safety of students, faculty, and support staff involving their return to school.

Melissa Ortega submitted comments to the Board involving having full-time remote e-learning for students in August and not having students return to school on a full-time basis.

Hallie Cohen submitted comments to the Board regarding a Palatine High School teacher's posts on social media, reports about the teacher's conduct in the classroom, a suggested personnel action against the teacher, hiring of POC teachers, and having anti-bias training for staff.

Claire Latourette submitted comments to the Board concerning a Palatine High School teacher and past personnel actions against the teacher, social media posts made by the teacher, implications if the teacher's retirement request is accepted by the Board or if the teacher is allowed to return to the classroom, suggested personnel action for the teacher, inclusivity of student learning for District 211, and the Board and racism or disrespect not being tolerated.

Abby Cohen submitted comments to the Board regarding a Palatine High School teacher and remarks made by the teacher, stories about the teacher's behavior, a suggested personnel action against the teacher, the hiring of more diverse and POC teachers at District 211, and having ethnic study classes at District 211.

Bernice and Chris Giebelhaus submitted comments to the Board involving District 211 providing full-time, in-school learning in August 2020 that ensures safety of students and faculty and providing a remote e-learning option for families with health and safety concerns.

Denise Grevas submitted comments to the Board concerning the Palatine High School teacher's social media posts, people and their first amendment rights, potential personnel action against the teacher, implications if personnel action is taken against the teacher, and social justice and equality for POC in schools.

Holly Hedrich submitted comments to the Board regarding the Palatine High School teacher and her family relationship with the teacher, the teacher's character, and misrepresentation of the teacher.

Hannah Ban submitted comments to the Board about the Palatine High School teacher's posts on social media and the District's response to them, personnel action for the teacher, diversifying District 211's curriculum, increasing mental health professionals instead of police presence, anti-bias training for teachers and staff, hiring more POC teachers, and the District serving as an anti-racist institution.

Soojin Jung submitted comments to the Board involving District 211 and hiring more POC teachers; comments by a Palatine High School teacher; implications if the teacher is allowed to retire; District 211 and racism, offering cultural and ethnic studies curriculum, and racial bias staff training.

Megan Beach submitted comments to the Board regarding her equity and diversity conversations as a high school teacher; the District 211 teacher's social media posts and the District's response to the posts; the curriculum at District 211 when this citizen was a student; personnel action against the District 211 teacher; and District 211 and anti-bias training, hiring of POC teachers, and ethnic studies classes.

Melinda Gronen submitted comments to the Board concerning religious accommodations when planning District 211 academic calendars and school events; the discussion of historical events related to discrimination in District 211 classrooms; remarks about religious and ethnic identity; a District 211 teacher and racial discrimination; a recommended personnel action against the teacher and other teachers engaged in hate toward students; and District 211 and anti-bias and cultural humility training for staff, hiring POC teachers and staff, and anti-racist curriculum.

Barb Vojack submitted comments to the Board regarding the District 211 teacher and her personal relationship with the teacher, the teacher's character and teaching approach, and political division in our country.

Magdalena Gracia submitted comments to the Board involving experiencing racism and her involvements as a District 211 student; District 211 and diverse teachers and curriculum; and the Board and its video message to students, establishing an equity task force, and the Board's engagement of anti-racist work.

Kaleb Henderson submitted comments to the Board concerning student racism, privilege, and peer pressure relating to Palatine High School.

Varshini Ramanathan submitted comments to the Board regarding students of a certain race being disregarded at the District 211 school he formerly attended; District 211 and its role to provide an equitable education for all communities of color; a suggested personnel action against a District 211 teacher for the teacher's behavior; and District 211 having an ethnic studies course, restructuring District 211 coursework, hiring more POC teachers, and divesting from police and investing in students.

Mahima Desetty submitted comments to the Board about exposing District 211 students to the history of racial minorities and a diverse educational experience, holding District 211 faculty accountable for their actions, hiring more POC teachers, and offering ethnic studies classes.

Associate Superintendent for Student Services Mark Kovack announced that 60 minutes has expired and Mr. LeFevre stated, "That will conclude the Public Comments portion of the meeting."

### **Presentation: 2020-2021 Five-Year Financial Projection Update**

Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson gave a presentation on an update on the 2019-2020 budget, the five-year financial influences and projections, and future

**Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**Approval of Minutes – Regular Meeting of May 21, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of May 21, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that bills in the amount of \$44,451,373.69 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Financial Report – As of May 31, 2020**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balance for the period ending May 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Report – As of May 31, 2020**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the investment report for the period ending May 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of May 31, 2020**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the student activities report for the period ending May 31, 2020 be approved and placed on file.



On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Report – As of May 31, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the variance report for the period ending May 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolution: Employment of Summer School Teachers**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the resolution to employ teachers for the 2020 summer school session be adopted (attached to the official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Acceptance of Donations**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education formally accepts the donations of \$1,000 from the Women’s Club of Inverness and \$1,000 from Palatine Township; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment:  
(Effective 2020-2021 School Year)

Balicki, Sharon; science, Schaumburg High School  
Festenstein, Jacob; social studies, North Campus  
Jacobsen, Ryan; special education, Higgins Education Center  
Klatka, Joseph; science, Schaumburg High School  
Leno, Machaela; art, Hoffman Estates and Schaumburg High Schools  
Morgan, Julia; science, Palatine and William Fremd High School  
Vuckovich, Milan; special education, Palatine High School

Part-Time Teacher Employment First Semester:  
(Effective 2020-2021 School Year)

Brownley, Brenton; social studies, Palatine High School  
Quadri, Sana; science, Hoffman Estates High School  
Rentner, Marissa; music, Palatine High School  
Zeller, Alexandra; art, Palatine High School

Support Staff Resignations:

DeCarlo, Kathleen; support staff, James B. Conant High School  
Koleno, David; teacher assistant, James B. Conant High School  
Scacco, Ann; support staff, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders, as listed in the attached administrative bid recommendation dated May 21, 2020 (attached to official minutes):

|   |               |
|---|---------------|
| 1. Custodial maintenance supplies for all the schools and Administration Center –<br>18 vendors | \$ 216,759.74 |
| 2. Street salt for all the schools and the Administration Center –<br>Compass Minerals America  | 127,455.00    |
| 3. Music equipment for all of the schools –<br>four vendors                                     | 36,005.90     |
| 4. Photography equipment for all of the schools –<br>B&H Foto                                   | 26,478.53     |
| 5. Science equipment for all of the schools –<br>three vendors                                  | 16,301.31     |
| TOTAL:  | \$ 423,000.48 |

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **Graduation Dates for the Class of 2021 and Class of 2022**

The Board of Education received and reviewed a report on graduation dates for the Class of 2021 and Class of 2022.

### **Workers' Compensation Insurance Program**

The Board of Education received and reviewed a report on the workers' compensation insurance program.

### **2020-2021 Tentative Budget: Transportation, Municipal Retirement/Social Security, and Working Cash Funds**

The Board of Education received and reviewed a report on the 2020-2021 tentative budget for Township High School District 211 for the Transportation Fund, Municipal Retirement/Social Security Fund, and the Working Cash Fund.

### **Post Bond Issuance Compliance Report**

The Board of Education received and reviewed a report on post bond issuance compliance.

### **Amendment to the Terms and Conditions of Sale of Real Property Located West of Plum Grove Road and North of Wise Road, Schaumburg, Illinois Between Nitti Development, LLC and Board of Education of Township High School District 211**

Mrs. Klimkowicz made a motion, seconded by Mr Yung, that the Board of Education approve the Amendment to the Terms and Conditions of Sale of Real Property located west of Plum Grove Road and north of Wise Road, Schaumburg, Illinois as presented (attached to official minutes).

After discussion, a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Kimberly Cavill<br>Steven Rosenblum<br>Peter Dombrowski<br>Edward Yung<br>Anna Klimkowicz<br>Mark Cramer<br>Robert LeFevre |
|------|--|

|      |      |
|------|------|
| Nay: | None |
|------|------|

The motion carried unanimously.

### **Resolutions Directing Interfund Transfers for Life Safety Projects**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the resolution providing for interfund transfers of \$4 million from the Working Cash Fund to the Operations and Maintenance Fund, effective after July 1, 2020 (attached to official minutes).

On which a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Edward Yung  
Peter Dombrowski  
Steven Rosenblum  
Mark Cramer  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Resolution – Appointment of School Treasurer and Assistant School Treasurer**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education adopt the resolution to reappoint Barbara Peterson as School Treasurer and Lauren Hummel as Assistant School Treasurer of Township High School District 211, effective July 1, 2020; and further, secure treasurer bonds as presented for a combined total of \$30,496 (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Kimberly Cavill  
Edward Yung  
Steven Rosenblum  
Mark Cramer  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Proposed Policy Revision: Prevention of and Response to Student Bullying**

The Board of Education received, reviewed, and discussed the proposed policy revision to Board Policy JFCH Prevention of and Response to Student Bullying.

**Health and Dental Program Claims Administration**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education continue the self-insured program for health and dental benefits for 2020-2021 and retain Blue Cross and Blue Shield to provide claims administration services for medical, dental, and utilization review; and further, to purchase aggregate and specific stop-loss insurance from Blue Cross and Blue Shield at a level of \$350,000 as presented.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Anna Klimkowicz  
Mark Cramer  
Edward Yung  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Athletic Training Services Agreement Extension**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the two-year contract agreement amendment with Athletico Physical Therapy to provide assistant athletic training services at a cost of \$25 per hour for school year athletic trainers and \$30 per hour for summer camps athletic trainers for each of the years ending June 30, 2021 and June 30, 2022 with total costs not to exceed \$277,200 annually; and further to authorize the Superintendent-Elect or designee to execute the agreement.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Kimberly Cavill  
Mark Cramer  
Anna Klimkowicz  
Peter Dombrowski  
Steven Rosenblum  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Sale of the Surplus School Property**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education authorize the sale of used, surplus lawn mowers and a 2006 Ford E-350 eight-passenger van by way of public sealed bid, public auction site, or company trade-in.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Steven Rosenblum  
Anna Klimkowicz  
Peter Dombrowski  
Kimberly Cavill  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Board Member Expenses**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum to attend the Triple I Conference, November 20-22, 2020.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Edward Yung  
Peter Dombrowski  
Anna Klimkowitz  
Mark Cramer  
Steven Rosenblum  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Potential Topics for Future Discussion**

Mr. Dombrowski recommended the topic to have the Board establish an ad hoc committee from the community to review and make recommendations for improvements of District 211's current equity practices and procedures. After discussion, Superintendent-Elect Small requested that the Board bring this topic up again after they have seen the details of the planned District-wide committee that will be analyzing and making recommendations regarding equity and diversity that will be conducted by a group of varied stakeholders. President LeFevre stated that he is comfortable waiting to hear back from Superintendent-Elect Small about her plan. There were no objections.

Mr. Cramer recommended adding the topic of waiving District 211 student fees for the upcoming school year to the July 16, 2020 Board meeting agenda. After discussion, President LeFevre asked Superintendent-Elect Small if she is comfortable with this topic. Superintendent-Elect Small said she is glad to have this discussion and Associate Superintendent for Student Services Mark Kovack stated that registration is scheduled to open on July 13, 2020. Superintendent-Elect Small requested that if the Board is going to take action, they do so at the next meeting so that there would be only a small number of days of delay for registration. President LeFevre asked that Superintendent-Elect Small provide information about waiving students fees for the upcoming school year at the July 16, 2020 Board meeting and he stated that the Board already approved the student fees for the upcoming school year. There were no objections.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowitz reported on the recent activities of the NSSEO.

### **Education Research Development/Legislative Report**

Mrs. Klimkowitz reported on the recent ED-RED meeting.

### **Budget and Finance Committee**

Mr. LeFevre reported on the recent budget and finance committee meeting held on June 4, 2020 and he stated that the report from the meeting is available on the District’s website in BoardDocs.

### **Facilities Committee**

Mr. Yung reported on the facility projects across District 211.

### **Partners for Our Community – Evening Community Services**

Mr. Kovack reported on the recent activities the Partners of Our Community – Evening Community Services.

### **Upcoming Events/Calendar Items**

President LeFevre made the following announcements:

|         |    |    |  |
|---------|----|----|--|
| A. June | 23 | -- | Last Day of First Semester Summer School                   |
| B.      | 24 | -- | First Day of Second Semester Summer School                 |
| C. July | 3  | -- | Independence Day Observed -- All District Buildings Closed |
| D.      | 15 | -- | Last Day of Second Semester Summer School                  |
| E.      | 16 | -- | Next Board of Education Meeting -- 6:30 p.m.               |

### **Closed Session**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/s (c) (2)].

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Robert LeFevre

Nay: None

Absent: Edward Yung

The motion carried 6-0.

The Board of Education entered executive session at 9:38 p.m. and resumed its meeting at 9:56 p.m.



### **Acceptance of Retirement Requests**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement requests of Kirsten Coakley, effective December 2024 according to the Master Contract of the District 211 Teachers' Union; Elizabeth DiPrima, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; Kimberly Filian, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; Robert Gatti, effective June 2021 according to the Master Contract of the District 211 Operations Maintenance Group; Kenneth Harris, effective December 2024 according to the Master Contract of the District 211 Teachers' Union; Mary Kervick, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; Colleen Little, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; Dzidra Malinski, effective May 2022 according to the Master Contract of the District 211 Teachers' Union; Cenzanija Salifoski, effective December 2021 according to the Master Contract of the District 211 Operations Maintenance Group; Ruth Spasoff, effective June 2022 according to the Master Contract of the United Support Staff; and Christine Wheat, effective May 2024 according to the Master Contract of the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Anna Klimkowicz<br>Steven Rosenblum<br>Peter Dombrowski<br>Edward Yung<br>Mark Cramer<br>Kimberly Cavill<br>Robert LeFevre |
|------|--|

|      |      |
|------|------|
| Nay: | None |
|------|------|

The motion carried unanimously.

### **Salary Recommendations for Non-Union Groups**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve a total salary allocation for technology, transportation, clerical exempt, and management employees at an overall increase of 1.9 percent over the 2019-2020 school year, effective July 1, 2020 for the 2020-2021 school year.

On which motion a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Edward Yung<br>Anna Klimkowicz<br>Kimberly Cavill<br>Peter Dombrowski<br>Steven Rosenblum<br>Mark Cramer<br>Robert LeFevre |
|------|--|

|      |      |
|------|------|
| Nay: | None |
|------|------|

The motion carried unanimously.

**Board Members’ Discussion of the Evening’s Board of Education Meeting**

President LeFevre asked if Board members wished to share their feedback about the evening’s Board of Education meeting. Mr. Cramer thanked President LeFevre for his perseverance and great effort in reading the public comments aloud to the Board members for an hour.

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 10:00 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211